

Agenda for President's Committee on Diversity retreat, October 11, 1:30-5 pm,
Hedgcock Atrium

Roll Call - Mike Martin, Don Peterman, Troy Morris, Shirley Brozzo, Lesley Larkin, Joshua Garnett, Shravan Rajagopal, Jill Compton, Tony Tollefson, Sarajane Tompkins, Rachel Harris, Shuang Xie, Kevin Stulz, Martin Reinhardt, Michael Flores, Dominic Davis

Guest: Dan Lee

1:30-2:00 Opening remarks—Lesley - Lesley stated that this is the inaugural retreat and the committee is hoping that it will become an annual event for the committee. The goal of the retreat is to maintain forward movement of the committee over this year. Lesley indicated that the committee has been working towards becoming more of an action committee by increasing diversity programming around campus. This is being done through the Diversity Common Reader and changes to MLK week.

A list was given out with the subcommittees and their members.

Diversity Office information presentation Shirley for MERC - The majority of the funding for the office comes through the Jump Start, & GEAR UP grants. The grants allow for the employment of 1 graduate assistant & 6 undergraduate students. Through the Jump Start program several academic, social and career workshops are conducted throughout the academic year. GEAR UP is a program that allows outreach to area schools that have 50% or more of their students on free or reduced lunch. MERC works with North Start Academy 9th graders. Future Faculty Fellowship is a scholarship that assists students who are looking at going into teaching positions at the university level.

MERC provides diversity presentations in several classes throughout a semester.

Tony for International Programs - The International office just made the move into Hedgcock. The move has made it easier in assisting students when it comes to locating other departments for assistance. International students on campus can get assistance with the necessary documentation (ie. Visas) to study at NMU. This year there are 96 international students on campus, last year there were 122. There are 30 different countries being represented this fall. The largest international student population comes from China (20 students), followed up Canada (17) and then Saudi Arabia.

Kevin Timlin has been the new director since January 2013.

Efforts are being put into scheduling interactive events on campus. At this point, Culture Chats are scheduled for various times throughout the semester.

Marty for CNAS – The CNAS is interested in both domestic and international Native American Issues. The center gets defaulted into the liaison between the university and Native American communities. The development of a major in Native American Studies is on the agenda. There is a minor for Native American Studies, with about 5 students have completing an individualized course of study to obtain a major. The Anishinaabe News is produced out of the office.

2:00-2:30 Jill Compton on Campus Climate Survey – Jill provided a handout on “Possible Areas of Study for the Diversity Committee” upon the request of President Haynes. These recommendations came out of President Haynes identifying an issue pertaining to how consistently is the university handling LGBT inclusiveness. He would like input from the committee on the recommendations.

Admissions does not ask any LGBT questions on their forms at this point, but they are working on adjusting the forms. However, they have to first determine what they can and can’t ask legally.

The committee determined that admissions forms may not be where we want to ask for this data. Right now the emphasis on the LGBT data pertains to housing.

Remarks from Lesley:

3 areas of Diversity Support on campus

- Increase awareness of Diversity – most effectively in the last few years
- Support Inclusiveness on campus – finding ways to measure the campus climate and ways to maintaining what is positive and develop responses to areas that need improvement
- Support & Develop diversity curriculum

2:30-3:15 Subcommittee meetings to set goals for year – Each subcommittee was asked to add the handout from Jill to their areas of discussion. See LGBTQA Issues for subcommittee assignments

Subcommittee tasks:

1. Choose a subcommittee chair (if necessary) and share contact information
2. Set goals for the year
3. Brainstorm ideas for meeting those goals
4. Assign tasks to subcommittee members
5. Set next subcommittee meeting date (before November 8)
6. Brainstorm ideas for committee as a whole

3:15-3:45 Subcommittee reports to the whole committee- [See minutes from each subcommittee for notes.](#)

3:45-4:30 Kevin Timlin on International Diversity (tentative)

Kevin provided a handout on the different aspects of culture. There was a discussion on objective and subjective culture and intercultural and multicultural literacy. The committee determined that this information may be useful for the curriculum subcommittee's work on a diversity recommendation for the General Education Program.

4:30-5:00 Q & A

Good of the Order

- International education week - November 18th - 21st, International will have a couple activities going on
- Culture Chat will be on Tuesday, October 15 in Whitman Commons
- Brian Frejo will perform on Monday, October 14 for Indigenous People's Resistance Day