

MINUTES OF THE PRESIDENT'S COMMITTEE ON DIVERSITY

January 17, 2014 1:30 - 2:50 p.m.

604 Cohodas Hall

MEMBERS: Red lettering indicates member attended meeting

Shirley Brozzo, Assoc. Director, MERC

Brian Cloyd, Steelcase, Inc.

Jill Compton, Internal Auditor

Dominic Davis, Peter White Public Library

Michael Flores, Student

Joshua Garnett, Student

Art and Design

Rachel Harris, Director, Ctr. for Student Enrichment

Professor, Native American

Martha Haynes, Vice President for Advancement

Daniel Konku, Assoc. Professor, College of
Business

American Way

Janet Koski, EEO/HR Specialist/HR Generalist

International Programs

Lesley Larkin, Assistant Professor, English (Chair)
Professor Academic

April Lindala, Director, Ctr. for Native American Studies

Amer Masoor, Student

Mike Martin, Lutheran Social Services/Voices
for Youth

Susan Morgan, Coordinator, International
Programs

Troy Morris, Student

Don Peterman, Crime Prev/Com Pol Spec.
Public Safety/
Police Services

Shravan Rajagopal, Asst. Professor,

Martin Reinhardt, Asst.

Studies

Kevin Stulz, Associate Director, Admissions

Rebecca Thompson, People for the

Tony Tollefson, Coordinator,

Sara Jane Tompkins, Associate

Information Services

Shuang Xie, Assistant Professor, CAPS

1. Call to order

2. Roll call - Shirley Brozzo, Brian Cloyd (via phone conference call), Dominic Davis, Joshua Garnett, Rachel Harris, Daniel Konku, Janet Koski, Lesley Larkin, April Lindala, Mike Martin, Troy Morris, Shravan Rajagopal, Sara Jane Tompkins.

3. Approval of agenda for 1-17-2013

3.1 Janet, Mike approved.

3.2 Approval of minutes from 11-8-13

Sara, Joshua approved.

4. Reports/Current Business (Lesley)

4.1 Branding and Promotion Subcommittee (Tony - absent)
Janet - no subcommittee meeting and no update.

4.2 Budget (Rachel)

Social Justice Committee Dinner "An Evening of Class" approved but did not have dinner so transfer approval to next semester.
\$2000.00 available.

Funded two projects - MLK Day/Service and Social Justice Dinner.

4.3 Bylaws (Jill)

Table as Jill not in attendance.

4.4 Curriculum (Sara)

Met with Marty and Michael on November 5, 2013.
Compared proposal criteria - 3 options.
Revisit questions to ask.
Waiting for feedback from General Education Committee.
Meet on 27th to agree on proposal questions.

Date for feedback forums:

January 23, 2014 and January 27, 2014 in Erie Room

4.5 Programming (Shirley)

MLK Week.

Dr. Jamie Washington will be keynote speaker on Thursday, January 23, 2014

7:00 p.m. in Marquette/Nicolet Rooms.

Twenty students From Negaunee High School Choir will kick off Dr. Washington's address

by singing two songs pertaining to MLK.

There will be a group dinner with Dr. Washington on Thursday night.

He will leave on Friday morning.

(Rachel) - Four Monday day of service projects.

Nursing home cancelled due to flu outbreak/visitor restriction.

Habitat for Humanity will have two shifts - one in morning and one in afternoon both of which are filled.

UPAWS time frame is also filled.

Children's Museum - will clean, and paint chairs.

Open House - Peter White Lounge from 2-5.

Materials will be supplied to write letters, make cards to send to military troops in conjunction with "Care Packages for Soldiers." Yarn and needles available (donated) to crochet/knit items for the troops.

Likewise, there will be people available to teach how to knit/crochet.

Students will also have opportunity to write letters to representatives about issues that they want to address.

April will moderate discussion about civil rights.

Common Reader Program - (Lesley)

Kickoff will be next Friday (January 24) in Hedgcock (Atrium) at 2:00 p.m.

Have 250 books available for students.

There will be four book discussions via various classes/faculty.

Books are at MERC (Multicultural Education and Resource Center) 3001 Hedgcock.

Library had 20 books along with book display but are now gone so could use more books.

Erich Ottem, biology professor, will speak on the "Biology of Homosexuality."

This will be February 18, 2014.

In February there will be a film screening of *Whom You Love*
MSU Professor Marc Breedlove will Skype to introduce the film.
Corresponding book discussion will be March/April.

IO Tillet Wright (Shravan)

IO Tillet Wright (photographer) here on Monday, March 24, 2014.

Tillet Wright will take portraits of student at U.C. - will probably need to sign up.

Open call announced 5-6 week prior - February. She will also do presentation on gender, sexual identity, and visit classes.

John Corvino - key note on April 2, 2014 in JXJ 102 at 7:00 p.m.
Several projects, lectures and classroom work/presentations.
Will have student art contest.
Book discussions March 24-April 4.

Art students will design logo.

Starting bookmark next week.

Will get approval from Communications Department.

Lunch with students.

Students will do a poster for kick-off and put next to books in the library.

Chet Defonso will coordinate the dance.

Will have a charitable component - students attend free.

It is recommended everyone else pay/donate which will go to Equality Michigan.

4.6 Survey and Data (Mike)

Meeting in mid-December regarding why no one doing this and no one seems to know.

No answers but agreed to go over previous surveys and look at other university surveys.

Need to make sure to ask the right questions.

Going to schedule another meeting to discuss findings.

The demographic information doesn't ask for information about the person filling out the survey and people interpret environment differently so how do you word demographic question(s)? Institutional Research faculty survey will go out but not doing two surveys.

Will meet with Dr. Chen to discuss analysis.

Faculty survey will go out next year. Demographic question needed but will not be on faculty survey. Discussion ensued regarding confidentiality if ask question about employing department.

(Shirley) For example, if only one Native American in a department it would automatically identify that person.)

(Brian)

Maybe explain why colleges don't participate.

Perhaps voluntary participation or confidentiality note on survey.

(Mike)

Discussion about what questions should be.

Who more important to get information from, what would make things better on campus

Is it more important to get information from department or the person/employee?

To save time going to look at the demographic questions other places use/ask and then cut and paste.

Who send to: Students, subsets, all faculty, etc?.

Impossible to send to all students and so many surveys don't want to bombard students with more of them.

Pre/Post Survey - target audience.

Identify what year and then report how freshman responded vs seniors. If ask freshman issue that they do not have any university experience yet.

Graduate students answer more like professors.
Need to take same group and do pre/post and ask about their past and present ideas on diversity and ask to comment with recommendations.
Should develop survey that includes more staff.
Committee will research all and come back and present what the findings are before taking action for next year.

(Lesley)

Molly Freier (Mary Freier) works with focus groups which might be helpful to this effort.

Joshua and Troy have experience with focus groups and feedback from campus community.

They should talk with Mike about their experiences with focus groups.

4.7 LGBTQA Campus Climate Issues (Jill)

Jill absent.

(Shirley)

Main issue concerns the name change of MERC to Diversity Student Services which more readily describes students and services.

4.8 Commission on Gender

Meet January 31st on how to move forward.

4.9 National Conference on Race May 27-31

Open for possible funding for some members of commission to attend.

Shirley, Rachel, and Joshua interested.

March 31st registration deadline.

5.0 Website Committee (Cindy)

Cindy could not be at meeting so Janet reported that the committee met in October.

Janet has volunteered to be the oversight person.

Shrav volunteered to be backup for/to Janet which followed a discussion on what information to place on site. Important to rotate information to keep interest.

Ideas from discussion included spotlighting diverse students,(i.e. muslim student), making it educational, testimonials, and current events. Important to remember/keep in mind that it is the "President's" Commission. Idea of developing a corresponding Facebook was rejected due to it needing to be constantly active (labor and time Intensive twelve months a year).

6.0 Good of the order (Dominic)
Arts and Culture – working on “Community Master Plan.”
Focus group at Lakeview Arena Monday, January 20, 2014 at 6:00 p.m.
and
Tuesday, at 10:00 a.m.

Native American Studies (April)

January 27, 2014 at 6:00 p.m. - Dr. Phil Bellfy, retired faculty from MSU
will speak on Three
Fires Unity. The Three fires represent the tribes of the Anishinaabe:
Ojibwe, Potawatomi
and Odawa.

Wednesday, January 29, 2014 at 6:00 p.m. - Dr. Taiiake Aldred –
University of Victoria-
British Columbia professor will speak on Indigenous Resurgence in the
Mead Auditorium
via Skype).

Friday, February 21, 2014 – 5th Indigenous Earth Issues Summit from
10-4.
Three speakers thus far: Paul DeMain, Mike Wiggins, Jessica Koski and
possibly Winona
LaDuke.

March 15, 2014 – 21st Learning to Walk Together Traditional Pow Wow.
12:00 noon is grand entry.
Feast at 4:00 p.m.
6:00 p.m. grand entry.
Lots of volunteer opportunities.

April 3-5, 2014 – Native American Service Learning Partnership Institute.
Keynote speaker will be William Mendoza, Executive Director of the White
House Initiative
on American Indian and Alaska Native Education.

Task Force – Mike

Human trafficking is becoming more widespread and MI ranks number
five now in human
trafficking activity. If anyone wants to become a member of the human
trafficking task
force contact Mike.

Social Justice Student Committee - (Rachel)
February 21, 2014 - Raj Patel, author of *Stuffed and Starved* will be here
to discuss his
book.

7.0 Meeting adjourned at 2:50 p.m.