

President's Committee on Diversity Meeting Minutes

11/14/2014 1:30 to 3:00 604 Cohodas

Members:

Shirley Brozzo, Associate Director, MERC
Anthony Carlson, Student
Jill Compton, Internal Auditor
Larry Croschere, Student
Dominic Davis, Peter White Public Library
Joshua Garnett, Student
Tim Greeley, Adjunct Professor, Criminal Justice
Amy Hamilton, Associate Professor, English
Rachel Harris, Director, Center for Student Enrichment (Co-Chair)
Martha Haynes, Vice President for Advancement
Janet Koski, Dir-Dvrty/EO Ofcr/ Title IX Coord.

Lesley Larkin, Associate Professor, English
Mike Martin, Lutheran Social Services / Voices for Youth
Susan Morgan, Coordinator, International Programs
Troy Morris, Student
Steve Neiheisel, VP, Enrollment Management Student Services
Erich Ottem, Associate Professor, Biology (Co-Chair)
Don Peterman, Crime Prev/Com Policing Spcst, Public Safety
Martin Reinhardt, Assistant Professor, Native American Studies
Andre Stringer, Student
Kevin Stulz, Associate Director, Admissions
Tony Tollefson, Coordinator, International Programs
Tracy Wascom, Assistant Professor, Art and Design

1. Call to order

Shirley Brozzo, Anthony Carlson, Jill Compton, Joshua Garnett, Tim Greeley, Amy Hamilton, Martha Haynes, Janet Koski, Lesley Larkin, Erich Ottem, Martin Reinhardt, Andre Stringer, Kevin Stulz, Tracy Wascom

Guests - President Fritz Erickson, April Lindala

2. Approval of agenda and minutes

2.1 Approval of agenda for 11/14/14

Motion – Martha, Second - Tim, approved

2.2 Approval of minutes from 10/10/14

Motion - Jill, Second - Anthony, approved

3. Reporting campus incidences

3.1 Discussion of PCOD role as it applies to campus incidences

Marty referenced concerning an incident regarding a student's Halloween costume statement in class. The situation was brought to Marty's attention from looking through Facebook. Professional development will aid in everyone knowing how to address these items as they occur around campus. A discussion took place about creating a location for incidents to be reported and whether they should be anonymous or just confidential. The collection of data could be used to locate trends around campus. Erich & Rachel will put together a proposal for the committee to discuss at the next meeting.

Cultural competency was discussed. Shirley's diversity presentation is on the suggested presentation list for all FYE courses. She presents to about 70-80% of the courses.

Diversity needs body and resources to aid in the topic. President Erickson expressed that the university core values are in the developmental stages. There will be listening workshops taking place in the coming months. Once these are developed, then financial responsibility will be put forth for those values.

4. Gender Survey Update (Lesley Larkin)

Marlina Martinez is creating the survey. The survey will ideally go out at the end of the semester, but if not then the beginning of winter semester. The results will be used to develop action items.

4.1 Committee Discussion

5. Revised STEM initiative

See distributed documentation, revisions made based on committee's last meeting discussion

5.1 Committee Discussion

\$2000 annually, \$1000 for research and \$1000 stipend

Due to Prop 2 cannot create a scholarship for specific underrepresented groups, except for citizens of federally funded tribes. Tech has a similar program, which they call an incentive away. Contact will be made with Tech to discuss their program. Students could be targeted regionally (ie. Detroit high schools), on a need basis, community colleges, and through charter schools.

Erich will have more meetings to do some edits for next meeting.

6. Potential to organize a diversity awareness campaign (Rachel Harris)

Lesley read an e-mail from Rachel that expressed this could help train and protect students. The current diversity training on campus could be developed further through this program.

- 6.1 Funded cultural competency campaign to provide training for faculty and students
- 6.2 Committee Discussion

7. Subcommittees

7.1 Reports

MLK Week –

- Monday, volunteer center will be day of service again, looking for \$1100
- Wednesday, Brim Sims (D) from Pennsylvania – out gay man – Gay rights as new civil rights movement
- Friday, Book distribution for Braiding Sweetgrass, Drag Show

8. New Business

None

9. Good of the order

Adjourned 2:30